

EMPLOYEE BENEFITS FOR US ENERGY WORKFORCES

The benefits colleague your crew can message from the rig.

Answers from each person's own plan, at 2 a.m., in the app or on WhatsApp. And a dated record that holds the broker and carrier to what they agreed.

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FOR YOUR CREW

Ask at 2 a.m. Get an answer, not a PDF.

From their own plan, with the page it came from, in plain words. In the app or on WhatsApp.

- Their ID card, and who to call first
- What a bill means, before they pay it
- Where their request is, and when it's due

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FOR HR

Monday starts with the answer.

One email each Monday: the decision that needs you, what's stuck and with whom, what the broker is late on, and the renewal coming up.

- The one decision first
- Every request with an owner and a date
- Never an employee's health details

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2:14 A.M. · DAY 9 OF 14

Don’t pay that ambulance bill yet.

Roscoe explains what the plan and the law say about a surprise bill before anyone pays it, and writes the letter when one is needed.

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SECURITY AND PRIVACY

Health details never reach HR.

Each person sees their own part. HR sees the work and its progress, never the conversation. The database enforces it, not a setting.

Your conversations	**You**
Health and claims	**You**
A request you confirm	**You, HR, your broker by email**

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FOR BROKERS

Your clients' benefits expert. With your name on it.

Every request reaches your mailbox complete, with a case reference and a date. Nothing to log in to. Brokers pay nothing.

- Your logo and color beside Roscoe's
- Your service on a dated record
- A client live in a week

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THE DEPENDENT CHECK

Is everyone on your plan meant to be there?

Roscoe reads the roster you already keep and lists what to check: children past 26, family still on cover after someone left, anyone on two records.

- It asks the employee; it never removes anyone
- Each finding says what to check, and why

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THE RENEWAL

Renewals that start 120 days out. On their own.

Roscoe emails your broker the renewal request, dates every step, and shows whose step is late: yours, the broker's or the carrier's.

120	105	90	60	30	7	0
DAYS	DAYS	DAYS	DAYS	DAYS	DAYS	RENEWAL

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IN THEIR LANGUAGE

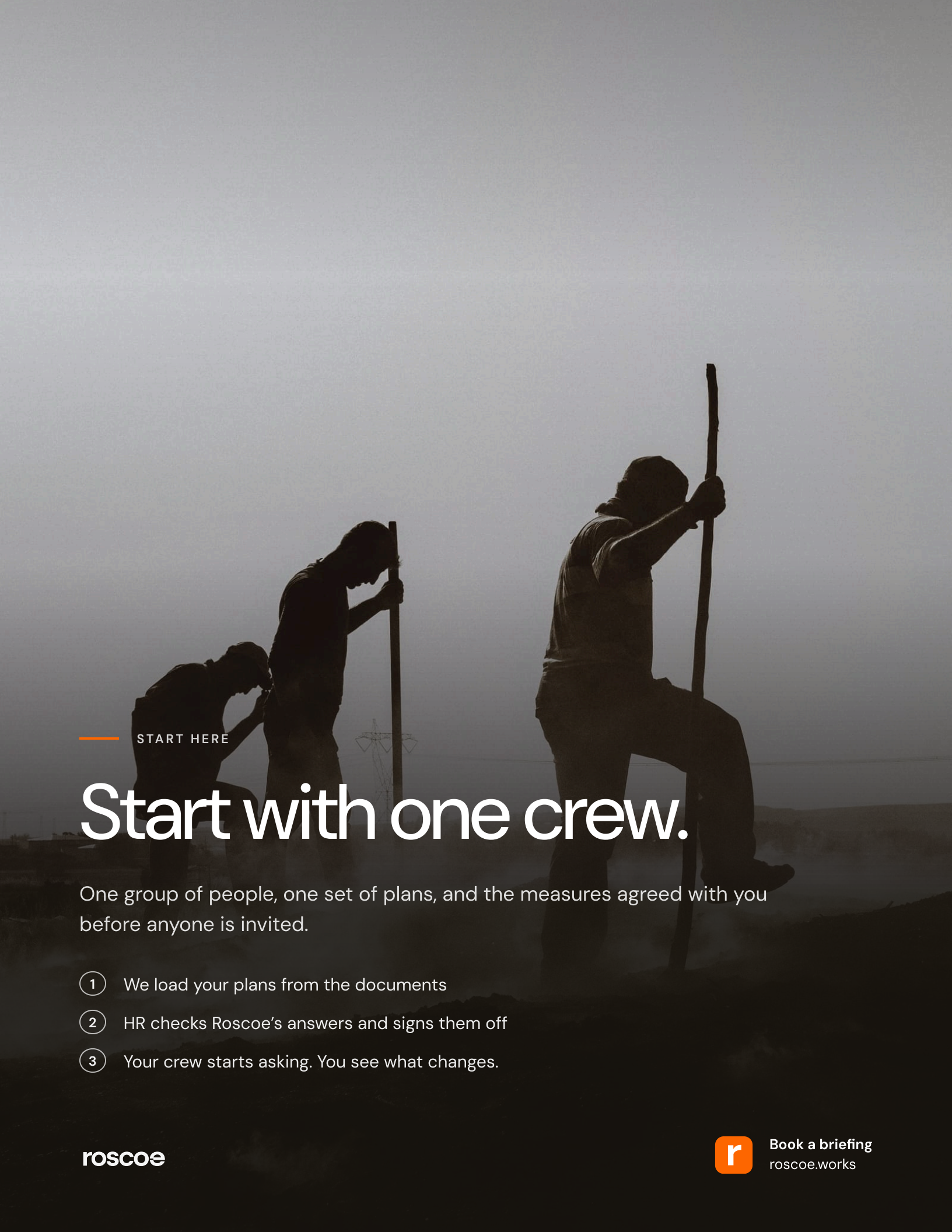
Habla con Roscoe.
Fale com o Roscoe.

Answers in English, Spanish or Portuguese, in the app or on WhatsApp.
Voice notes are understood in 14 languages.

- Whatever they write in, Roscoe answers in
- Health details stay in the secure app

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START HERE

Start with one crew.

One group of people, one set of plans, and the measures agreed with you before anyone is invited.

1. We load your plans from the documents
2. HR checks Roscoe's answers and signs them off
3. Your crew starts asking. You see what changes.

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